

CLERGY NEWS

January 2012

Volume 37, Issue 1

ILLNESSES

Rev. Henry C. Rahunek, retired, was in the hospital for excess bodily fluid. He is recovering at home.

Rev. Miguel Obregon-Vallejos, O.F.M., parochial vicar of St. Theresa Church in Sugarland, was admitted to St. Luke Hospital for a stroke.

Please keep all our frail, elderly and infirm priests in your prayers.

2012 DATES FOR PRIESTS TO RESERVE

1. The **Lenten Day of Prayer** for Priests will be on Thursday afternoon, March 29, 2012, beginning at 1:30 p.m. at St. Mary Seminary.
2. The **Chrism Mass** will be at 7:00 p.m. on Tuesday, April 3, 2012, at the Co-Cathedral of the Sacred Heart.
3. Convocation and Clergy Days will be held from May 7-10, 2012, at the Moody Gardens in Galveston.
4. There will be two **Priesthood Ordination** ceremonies this year. The first is scheduled of 10:00 a.m. on Saturday, January 14, 2012, and the second is scheduled for 10:00 a.m. on Saturday, June 2, 2012, at the Co-Cathedral of the Sacred Heart.

CHANCERY HOLIDAYS

The Chancery will be closed Monday, January 2, for the New Year holiday, and on Monday, January 16, in observance of Dr. Martin Luther King's birthday.

PRESBYTERAL COUNCIL ELECTION RESULTS

The results of the Presbyteral Council and Personnel Board elections held in November/December are as follows:

PRESBYTERAL COUNCIL

Area Representatives

C/NE Deaneries:

Fr. Miguel Solorzano

SW/NW Deaneries:

Fr. Clint Ressler

Special Ministry

Education:

Fr. Daniel Lahart, S.J.

PERSONNEL BOARD

Ordained 16-25 Yrs-Non-Associate

Fr. Bart Reynolds

Associate Representative

Fr. Patrick Garrett

Thank you to all who participated in this process.

ADULT CONFIRMATION

Parishes are encouraged to have a separate program for adult Catholics seeking to be confirmed. The Adult confirmation will be celebrated the weekends of Pentecost Sunday, May 26-27, 2012 and Trinity Sunday, June 2-3, 2012. Priests do not have the faculty to confirm an adult unless they are being received into the church (by baptism or profession of faith) at the same ceremony. More information to follow.

EMERGENCY CONTACT INFORMATION

In case of emergency, Msgr. Sheltz can be reached at the following numbers:

713-524-2876 (home) or

713-501-2166 (cell)

NECROLOGY

Please pray for the following priests whose anniversaries of death are during the month of February.

February 1, 1904	Rev. Vac Chlapik
February 1, 1915	Rev. F.M. Huhn
February 2, 1930	Rev. F. Nona
February 2, 1995	Rev. Abraham Sy Thuyen Ho, OP
February 2, 2004	Msgr. Jack B. Jones
February 3, 1968	Rev. Joseph C. Morrell
February 3, 1968	Rev. Thomas A. Ryan
February 5, 1978	Rev. Joseph Coll
February 6, 1955	Rev. N.T. Domanski
February 7, 1935	Msgr. John Nicholson
February 7, 1935	Rev. Christopher Preker
February 8, 1995	Rev. A. Wayne Elkins
February 9, 1996	Msgr. Cornelius P. Flynn
February 10, 1936	Rev. John Baptist O'Leary
February 10, 1991	Msgr. Frank D. Urbanosky
February 10, 1997	Rev. John Prill
February 11, 1957	Rev. Fabian Stindle
February 11, 1957	Rev. Joseph Klobouk
February 11, 1978	Rev. John Zimmer, CSsR
February 12, 1906	Rev. J.J. Costello, CSB
February 12, 1923	Rev. Pete J. Clancy
February 13, 1988	Rev. Richard Johnson, CSsR
February 13, 2001	Rev. Charles Ferguson
February 13, 2011	Msgr. Joseph H. Crosthwait
February 14, 1916	Rev. D.F. Berberich
February 14, 1951	Rev. Emil Landry
February 14, 1978	Msgr. Jerome J. Tydlacka
February 14, 1979	Rev. E.C. Fowler
February 16, 1951	Rev. Walter Fraher, MS
February 17, 1879	Rev. Theodore Greyenbuhl
February 18, 1933	Rev. Otto Niekamp
February 19, 1883	Rev. Joseph Mosiewiez
February 19, 1960	Msgr. George A. Wilhelm
February 19, 1965	Rev. Henry V. Parmentier
February 20, 1968	Rev. Florimond B. Vanholme, SSC
February 20, 1984	Msgr. William D. Steele
February 21, 1983	Rev. Leonard C. Quinlan, CSB
February 21, 2005	Rev. Robert A. Bordenkircher, OP
February 22, 1879	Rev. Martin Weinzaepflen
February 22, 2001	Rev. Ed Baur, SVD
February 24, 1974	Rev. Henry J. Saxon
February 24, 2011	Rev. David H. Noble
February 25, 1973	Rev. Vincent J. Guinan, CSB
February 27, 1980	Rev. Alfred P. Caird, CSB
February 28, 1913	Rev. Pierre C. Saint-Onge

MASS STIPENDS

The Chancery receives numerous requests for Mass intentions. If any parish has more Mass intentions than can be said in a reasonable period of time, please forward them to the chancery. These stipends help priests in parishes with few stipends and priests in the Missions.

UPCOMING SECOND COLLECTIONS

The Bishop's Fund for Latin America Collection is scheduled for the weekend of January 21-22, 2012. Please make the necessary announcement.

FIRST RECONCILIATION

Reminder: Some parishes have taken the practice of giving certificates for First Reconciliation as well as creating a register. The confidentiality of the Sacrament of Penance should always be kept in mind when recording First Reconciliation. It is recommended that a parish may record that the requirements for receiving the Sacrament of Reconciliation have been met. If a parish decides to keep a record of those who have completed these requirements, **do not** send notification to the places of baptism for recording in the sacramental books.

RETIRED PRIESTS

Please remember the retired priests who reside at the Pope John XXIII Priest Retirement Residence, Maloney Hall and the retirement houses of the religious order priests. These men would benefit greatly from the prayers and periodic visits of their brother priests.

BLUE PAY

It is our understanding that a number of parishes and schools use the vendor Blue Pay to process payroll for their employees. We have been notified that some of our locations are experiencing difficulty with Blue Pay. If your parish or school uses Blue Pay for payroll services, please contact the PAS Department at 713-659-5461 for assistance.

LOG MILEAGE

2012 Mileage Logs have been mailed to all archdiocesan and extern priests to track their professional miles driven. Please remember to log the automobile odometer reading on January 1, 2012 and then log all professional miles driven throughout the year. Record the odometer reading on December 31, 2012, thus providing the total miles driven for the year. By adding the total number of professional miles driven a ratio of professional versus personal miles can be determined (e.g. 60% professional, 40% personal). The total amount of car expenses for the year is determined (e.g. depreciation allowance, insurance, gas, repairs, etc.). The percentage of the total expenses that is equal to the percentage of the professional use of the car (60%) is exempt from taxation. The percentage of the car expense equal to the percentage of the personal use of the car (40%) is added to the priest's taxable income.

2011 Mileage Logs must be given to the parish bookkeeper in early January so that the priest's taxable income can be computed. IRS regulations required that the parish keep the log in case of an IRS audit. Failure to provide the bookkeeper with a completed log of business related mileage will result in **ALL** car expenses being considered personal and the priest will pay tax on the total amount of yearly car expenses, over \$7,000 in additional income. The log is the only proof that the priest has used his car for professional purposes, hence if no log is maintained the IRS does not allow exemption of a portion of car expenses from taxable income.

IRS MILEAGE RATE

Beginning January 1, 2012, the IRS standard mileage rate for 2012 reimbursement for miles driven for professional purposes is 55.5 cents/mile.

VICTIMS ASSISTANCE COORDINATOR

In a continuing effort to provide pastoral care to victims of sexual abuse by clergy or Church personnel, Daniel Cardinal DiNardo would like to remind the faithful of the Archdiocese of the availability of the Victims Assistance Coordinator. Please place a periodic notice in your parish bulletins as follows: "Anyone who has been the victim of sexual abuse by clergy or Church personnel is encouraged to call Sr. Maureen O'Connell, OP at 713.654.5799." Please keep in your daily prayers the healing of victims of abuse and all who suffer in any way.

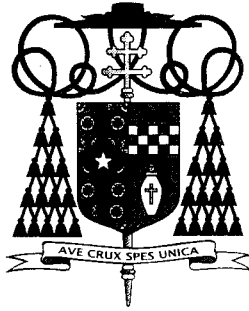
LAST WILLS

Every archdiocesan priest (incardinated and extern) ministering in the Archdiocese of Galveston-Houston **is** to have on file in the chancery either a sealed copy of his last will and testament or a note stating where a copy of the will is to be found. Our records indicate that a number of priests do not have this information in their files.

A nightmare of work falls to family members or priest friends if a priest dies without having executed a will and a list of his personal property or if his will cannot be located. Not only is there difficulty in trying to determine the intent of the priest in the disbursing of his personal belongings, but much of his financial holdings can be taken by the state.

Please forward to the Chancellor's office either a copy of your last will and testament in a sealed envelope with your name on it and state that it is your will, or send a note for your file which states where a copy of your will can be found. It is also most helpful to provide a copy of your funeral arrangements, a directive to physician for health care decisions and a durable power of attorney for health care purposes. Having these on file expedites health care decision making if a priest becomes seriously ill or is approaching imminent death.

Thank you for your prompt attention to this request. For more information and/or sample documents to aid in the preparing of the above please contact the Legal Department, 713-652-4493, and an electronic file can be sent to you.



Archdiocese of Galveston-Houston

Office of the Cardinal

January 3, 2012

To: All Pastors

My brother priest:

The national **Collection for the Church in Latin America** is scheduled for the weekend of January 21-22, 2012. This collection supports pastoral projects that enrich the lives of believers throughout Latin America and the Caribbean.

The *Catechism of the Catholic Church* teaches us that “the disciple of Christ must not only keep the faith and live on it, but also profess it, confidently bear witness to it, and spread it” (no. 1816). As we give generously to the Collection for the Church in Latin America, we **keep faith** and help spread it with our support.

Last year the funds collected made it possible to fund 423 programs that support catechesis and evangelization in the region as well as help with the formation of seminarians, religious sisters and brothers, and lay leaders serving the Church

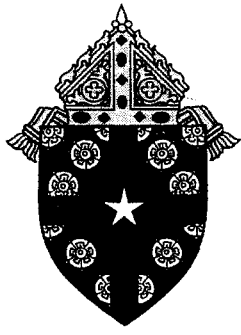
Please encourage your parishioners to give generously so that together, we can **keep faith with the Church in Latin America**. For more information on the Church in Latin America and the projects funded by the collection, please visit www.usccb.org/nationalcollections. Thank you for your generous response.

Fraternally in Christ,

+*Daniel Cardinal DiNardo*

Daniel Cardinal DiNardo
Archbishop of Galveston-Houston

DND/mz



Archdiocese of Galveston-Houston

Chancery Office

January 1, 2012

To: All Pastors

Re: Recommendation – Salary Structure for Religious Sisters and Brothers

Dear Brother Priests:

Historically, the Archdiocese of Galveston-Houston has published a suggested salary structure for use by pastors as a guide in compensating religious sisters and brothers who were assigned to work in ministry here. This structure also included specific allowances for housing, automobiles, etc. negotiated with the superiors of the religious communities. Recognizing the complexity of negotiating compensation and benefits through a combination of salary and these allowances, a number of years ago the Archdiocese implemented a policy at the Chancery level to provide salaries using the lay employee scale, thereby eliminating specific allowances. This change in policy resulted in salaries which are sufficient for religious communities to provide housing, automobiles, health benefits, pension, etc. for their own members who are employed by the Archdiocese. This approach simplified the process for determining compensation, while ensuring that the Archdiocese budgets appropriately for the position regardless of whether the employee in the role is a religious sister or brother, or a member of the laity.

Since the standardized salary scale for the laity and religious sisters and brothers has been very successful at the Archdiocesan level, it is our recommendation that all of our parishes and schools adopt this policy as well. In standardizing the salary scale, one issue that must be clearly understood is the treatment of health and pension benefits. In the case of a lay employee who is eligible to receive health insurance and pension benefits, the costs of those benefits are paid by the employer on behalf of the lay employee and the individual is covered on the Archdiocesan health and pension plans. In the case of a religious sister or brother employed in a benefits eligible position, the option is to avail of the benefits offered, or have a value placed on the cost of health and pension benefits and that amount is included in the calculation of their overall salary to be paid to their religious community. In the latter case, the order provides this benefit to its members through its own established health and pension plans.

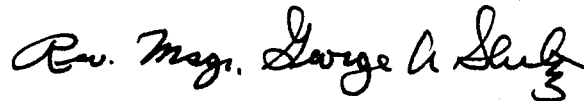
Please be advised you may still need to engage in specific negotiations with the religious superior to address individual circumstances which are unique to members of religious communities: e.g., time off for annual retreats and attendance at community assemblies, recognizing that full time lay employees typically receive two weeks off. If there is a significant disparity between the time off allotted to a lay employee plus an additional two weeks, as needed, for the community obligations of a religious sister or brother in the same position, it would be appropriate to adjust their salary to address this disparity.

It is our recommendation that the salary structure described in this letter become implemented for the 2012-2013 fiscal year. We understand, as do the religious and their congregations, that some parishes have limited ability to advance religious salaries to a lay level. You are encouraged to discuss this as you engage in specific negotiations with the religious superiors. We have every confidence that negotiating conversations will support and encourage the ongoing commitment of our religious who are so aware of the Gospel call to be in solidarity with the poor.

In the Archdiocese of Galveston-Houston, this is an issue of justice in recognition of the significant contribution of women religious to our parishes and schools beginning in 1847 and continuing to the present. If you have any specific concerns or unique circumstances relating to the implementing of a lay salary scale for religious sisters and brothers, please do not hesitate to contact my office.

With every prayerful best wish, I am

Fraternally in Christ,



Rev. Msgr. George A. Sheltz
Chancellor
Archdiocese of Galveston-Houston

GAS:mz

cc: Sr. Lillian Anne Healy, C.C.V.I.
Sr. Maria Isabel Torres, C.M.S.T.
Sr. Lauren Beck, C.V.I.
Sr. Carol Mayes, O.P.
Sr. Maria Goretti Oanh Vu, O.P.
Sr. Heloise Cruzat, O.P.
Michele Yanta
Sr. Kevina Keating
David E. Hessel
Christina Deajon

Catholic University
As of December 22, 2011

#	Parish	2011	#	Parish	2011
7001	St John-Alvin	2,161.00	7370	St Albert	1,403.90
7007	St Stanislaus-Anderson	169.00	7377	St Alphonsus	834.56
7013	Holy Trinity -Angleton	1,722.94	7384	St Ambrose	-
7025	St Martin-Barrett Station	157.00	7391	St Andrew Kim	383.00
7031	O L Guadalupe-Baytown	942.53	7398	St Anne	8,498.00
7033	St John-Baytown	1,457.00	7405	St Anne de Beaupre	228.00
7037	St Joseph-Baytown	686.00	7412	St Augustine	950.03
7043	St Wenceslaus-Beasley	-	7419	St Benedict	1,253.00
7049	Sts Peter/Paul-Bellville	-	7426	St Bernadette	-
7055	St Joseph-Brazoria	351.00	7433	St Catherine	1,583.00
7067	St Andrew-Channelview	2,668.72	7440	St Cecilia	2,127.93
7073	St Jerome-Clute	404.00	7447	St Charles	3,575.11
7079	Sacred Heart-Conroe	4,225.40	7454	St Christopher	1,762.00
7085	Sacred Heart-Crosby	766.25	7461	St Clare	962.80
7091	Sts Cyril/Methodius-Damon	200.50	7468	St Cyril	2,110.00
7097	St Anthony-Danbury	3,007.00	7475	St Dominic	1,272.10
7103	St Hyacinth-Deer Park	1,557.00	7482	St Elizabeth	5,045.12
7109	Shrine/True Cross-Dickinson	3,312.00	7489	St Frances Cabrini	-
7125	St Mary Star/Sea-Freeport	-	7496	St Francis de Sales	2,671.32
7131	Mary, Queen-Friendswood	4,199.99	7503	St Francis Assisi	352.00
7137	St Mary-Frydek/Sealy	291.00	7510	St Francis Xavier	1,130.41
7143	O L Fatima-Galena Park	1,252.40	7517	St Gregory	469.00
7149	Holy Family	3,681.64	7524	St Jerome	4,399.00
7183	St. Katharine Drexel-Hempstead	477.00	7531	St John Neumann	3,078.26
7193	St Jude-Highlands	719.00	7537	St John Vianney	4,956.75
7199	O L Lourdes-Hitchcock	1,686.00	7543	St Joseph	728.00
7201	All Saints	1,360.01	7549	St Justin	2,385.14
7207	Annunciation	2,243.50	7555	St Leo	2,734.00
7213	Ascension Chinese	863.00	7561	St Luke	1,414.00
7219	Assumption	2,756.97	7567	St Mark	3,041.45
7225	Blessed Sacrament	1,115.21	7573	St Mary	495.00
7230	Christ/Incarnate Word	-	7579	St Matthew	955.00
7231	Christ the King	1,457.00	7585	St Maximilian	894.00
7237	Christ the Redeemer	4,329.81	7591	St Michael	7,925.46
7243	Corpus Christi	3,392.27	7597	St Monica	675.78
7249	Holy Ghost	3,404.67	7603	St Nicholas	186.00
7255	Holy Name	-	7609	St Patrick	569.50
7261	Holy Rosary	5,082.03	7615	St Paul	936.00
7267	Imm. Conception	1,268.91	7621	St Peter Claver	479.85
7273	Imm. Heart of Mary	1,300.00	7627	St Peter Apostle	473.00
7285	Notre Dame	1,668.00	7634	St Philip Neri	274.47
7291	O L Czestochowa	253.00	7641	St Philip Jesus	1,550.00
7297	O L Guadalupe	-	7648	St Raphael	1,249.42
7303	O L Lavang	925.00	7655	St Rose of Lima	2,522.67
7306	O L Lourdes	960.00	7662	St Stephen	382.86
7309	O L Mt Carmel	1,782.00	7669	St Theresa	3,546.11
7315	O L Sorrows	350.00	7676	St Thomas More	5,591.00
7321	O L St John	-	7683	St Vincent de Paul	7,328.31
7327	O L Walsingham	795.00	7690	Vietnamese Martyrs	1,664.00
7333	O L Star of the Sea	136.00	7696	St Philip-Huffman	1,151.50
7339	O M of Mercy	950.00	7701	St Mary-Humble	4,341.00
7345	Prince of Peace	3,959.01	7707	St Thomas-Huntsville	1,332.50
7351	Queen of Peace	1,624.00	7713	Imm. Conception-Industry	452.00
7357	Resurrection	746.00	7723	Epiphany of the Lord-Katy	8,412.70
7363	Sacred Heart Co-Cath	3,974.48	7727	St Bartholomew-Katy	5,110.58

#	Parish	2011
7729	St Edith Stein-Katy	1,626.00
7733	St Martha-Kingwood	9,901.00
7739	Queen of Peace-La Marque	939.77
7745	St Mary-La Porte	1,391.00
7751	St Michael-Lake Jackson	726.00
7757	St Mary-League City	3,333.37
7769	St Matthias-Magnolia	1,049.78
7775	Sacred Heart/Jesus-Manvel	2,108.07
7781	Holy Family-Mc Nair	442.00
7787	Holy Family-Missouri City	438.00
7789	St. Angela Merici	2,520.00
7793	Christ Our Light-Navasota	340.01
7805	St Michael-Needville	581.00
7811	St John-New Caney	607.00
7817	St Joseph-New Waverly	1,060.19
7823	St. Juan Diego-Pasadena	1,226.00
7829	St Pius V-Pasadena	2,018.00
7831	Sacred Heart-Pattison	498.15
7835	St Helen-Pearland	4,404.50
7841	St Mary-Plantersville	1,834.34
7847	St Stephen-Point Blank	227.00
7865	Sacred Heart-Richmond	4,671.00
7869	St John-Richmond	-
7873	Holy Rosary-Rosenberg	2,237.64
7879	O L Guadalupe-Rosenberg	1,346.30
7885	Imm Conception-Sealy	598.00
7891	O L Grace-South Houston	488.50
7901	Chr/Good Shepherd-Spring	3,062.00
7906	St Edward-Spring	4,735.81
7911	St Ignatius-Spring	7,018.11
7916	St James-Spring	1,169.34
7925	St Joseph-Stoneham	184.00
7931	St Laurence-Sugarland	9,975.51
7937	St Theresa-Sugarland	4,216.78
7946	St Thomas-Sugarland	2,243.99
7951	O L Perpetual Help-Sweeny	233.00
7957	St Mary-Texas City	1,309.76
7963	St Anne-Tomball	2,035.00
7969	Guardian Angel-Wallis	765.75
7975	St John the Apostle-W Columbia	264.28
7979	St Anthony-The Woodlands	8,825.25
7981	Sts Simon/Jude-The Woodlands	2,752.00
0000	Other	
	TOTAL	296,040.03